



October 30th, 2019

To Shure Customers in the European Union:

Directive 2011/65/EU as amended by Directive 2015/863/EU of the European Parliament and of the Council of 8 June 2011, respectively, on the restriction of the use of certain hazardous substances in electrical and electronic equipment (recast) (the "RoHS Directives") restrict the use of the hazardous substances in electrical and electronic equipment. The policy of Shure Incorporated ("Shure") is to comply with all applicable laws of all jurisdictions having authority over Shure's business, including the RoHS Directives.

Accordingly, Shure has implemented a rigorous program designed to ensure compliance of its products with the RoHS Directives. Shure's program includes the following measures, among others, as we have deemed appropriate:

- Performing material content testing
- Where relevant to Shure's products, seeking confirmation from our suppliers as to the compliance of their parts and other materials with the RoHS Directives
- Introducing new compliant materials to replace non-compliant materials
- Maintaining inventory and record-keeping systems to confirm, document, identify, and segregate compliant products and materials from non-compliant products and materials
- Appropriate labeling of products (or packaging)

Based on our RoHS Directives compliance program, Shure certifies to you that, to our best knowledge, all Shure® products put on the market by Shure on or after the date of this certification are in compliance with the RoHS Directives.

Sincerely,  
SHURE INCORPORATED